

Join our team as a Part-Time Speech and Language Therapist (SaLT)

- **Start Date:** October 2025
- **Location:** Hybrid – this is a mix of home and our Buckingham-based office, plus occasional home visits
- **Hours:** Part-Time 3 days a week
- **Salary:** £36,000-£42,000 (FTE), dependent on experience.

Are you passionate about making a meaningful difference in the lives of neurodivergent children and their families? Do you thrive in a collaborative, innovative, and supportive environment? If so, this is an exciting time to join our growing multi-disciplinary outreach team!

We are seeking a dedicated Speech and Language Therapist to provide individualised, neurodiversity-affirming support to children aged 2–12 years. You'll work directly with families, schools, and professionals both in-person and through our digital platform, The Parents' Portal. This role also offers the opportunity to contribute to the development and delivery of engaging webinars and workshops.

Why join us now?

This is a pivotal moment for our charity. We launched our online platform, The Parent's Portal, in 2023 to provide support to families wherever they need it, whenever they need it. Now we're expanding our outreach services to better support neurodivergent children and their families. You'll be part of a forward-thinking team that values curiosity, creativity, and compassion.

What you'll be doing:

- **Individualised assessment and support for children and schools**
 - Carry out dynamic assessments of children's communication and interaction differences through a neurodiversity affirming lens
 - Write and distribute quality reports on time
 - Confidently liaise and collaborate with the professionals involved with the caseload of children
 - Actively listen to and reflect on the needs and views of people who access our services to provide them with needs-led solutions
 - Help to design, deliver and monitor programmes of support in schools that include assessments, workshops, clinics and 1:1s with staff and parents
 - Help ensure robust processes are in place for monitoring & evaluation.
- **Resource development and delivery of support**
 - Adopt our needs-led approach to contribute to the development of content and delivery of support through our Parent's Portal
 - Join the team in delivering engaging online webinars and workshops to parents, carers and professionals
 - Help to inform the development of resources by actively listening to and responding to feedback from our beneficiaries
 - Proactively identify development opportunities and needs within the service.

What we're looking for

- Degree in Speech and Language Therapy
- Registered with and adheres to Health and Care Professions Council (HCPC) standards

- Substantial experience working with young children who have sensory and communication differences
- Experience carrying out a range of standardised and non-standardised assessments
- Knowledge and continued development of neurodiversity affirming practice and the neurodiversity paradigm
- Experience of writing contributions for Education, Health and Care Plans
- Experience of compliance with the principles and practice of data protection, confidentiality, safeguarding children, HCPC code of conduct and SEN code of practice
- Competent in using ICT.

Employee Benefits

- Flexible working arrangements
- Opportunities for professional development and training
- Supportive, inclusive team culture
- Contribution to meaningful, impactful work that changes lives

Ready to apply?

If you're excited by the opportunity to work in a child-led environment and contribute to a charity service that listens and responds to the needs of families, we'd love to hear from you.